* **Working Group Meeting on Contract Terms for Disadvantaged**
* **Tuesday February 27, 3-4 pm**
* **111 Sutter Street @ Montgomery, San Francisco; 21st floor - Twin Peaks room**
* **A BlueJeans login and call-in number was also provided**

**Facilitator: Dr. Scott McCreary, CONCUR**

**Draft Meeting Summary**

A group of California Energy Efficiency Coordinating Committee (CAEECC) Members, proxies, and relevant utility staff attended this Ad Hoc meeting on contract terms for disadvantaged workers in person or via webcast. A list of the Members present on February 27 is included in Appendix A. Meeting materials are provided on the CAEECC website at: https://www.caeecc.org/coordinating-comm-meetings.

**Opening and Objectives**

Facilitator S. McCreary opened meeting and recapped meeting objectives: (1) Consider definitions of disadvantaged workers (2) Narrow areas of divergence and pinpoint areas of convergence (3) Develop specific proposals and language to inform pending filings and/or non-IOU comments on the IOU motion, and (4) Distill key comments and observations. He recapped the specific organizing questions for today’s meeting, including:

* Does the IOU proposal cover the same constituents covered by the non-IOU proposals?
* If not, what additional CalEnviroScreen categories should be added?
* If no CalEnviroScreen categories cover all non-IOU proposed DA workers, what is a feasible proposal that can be operationalized consistently to address the remaining gaps?

**Key Discussion Points**

* Several Members expressed interest in adding a referral approach, and the group discussed how to operationalize this criterion. PG&E Business Plan Footnote 6 offers a potential definition.
* Some participants noted that, at a minimum, an organization must be a certified non-profit or workforce development agency to qualify as a referral organization. It was discussed whether there needs to be a list of the types of organizations that would qualify as referral organizations (community colleges, apprenticeship programs, etc), for this list to be curated, and to ensure agencies are aware of the full range of available programs. Since this is a challenging endeavor, IOUs preferred to leave it to the implementers to provide appropriate rationale for why they partnered with a particular organization.
* An additional poverty category was proposed by CEE in order to target not only geographic areas, but individual workers and households. There is a need to set an income level target that is sufficiently inclusive and flexible, without being so broad as to lose all meaning.
* In framing a working definition of disadvantaged workers, there are tradeoffs to be made in achieving specificity (for clarity) and ensuring that the chosen definitions don’t inadvertently privilege some groups or affiliations over others, within the disadvantaged classification. High specificity may also give rise to privacy concerns. However, it was noted that the main intention of this provision is to effectively target disadvantaged workers, rather than verify that an applicant is in fact disadvantaged.
* There was broad agreement that no single existing tool or narrow definition is sufficient to capture the full array of concerns and interests put forward by CAEECC members to define disadvantaged workers (i.e., Use of a referral process could be one strategy to address gaps in the current definition). CalEnviroScreen offers an important data source by zip code; the group would like to identify ways of applying filters and combining the output with other tools such as via census tract or by using HUD’s area median income data.
* IOUs agreed that some language is still vague. They explained that a clear metric, baseline and goal should not be defined until the Commission first accepts the definition.
* IOUs emphasized that there will be several more opportunities to refine the definitions, as the Commission is not likely to accept the current proposal. IOUs will continue to participate in additional discussions.

**Next Steps:**

* IOUs will continue to refine the approach/language for Disadvantaged Workers and file language on March 19th with rest of standard and modifiable contract terms.
* An Ad Hoc Meeting to discuss the results of the filing will be held after the filing (proposed: March 22nd at NRDC, or March 23rd by phone).
* D. Dias will check requirements for entering houses that apply to formerly incarcerated individuals and email the group.

**Appendix A: Attendees**

***Members joining in-person:***

Lara Ettenson, NRDC

Michelle Vigen, CEDMC

***Facilitation Team joining in person:***

Scott McCreary, CONCUR

Meredith Cowart, CONCUR

***CAEECC Members and Proxies joining remotely:***

Erin Brooks, SoCalGas

Matt Evans, SCE

Jessie Denver, City of SF

Jenny Berg, BayREN

Lee Walker, County of Ventura (sitting in for Allejandra Tellez)

Athena Besa, SDG&E

Dave Dias, Sheet Metal Workers 107

***Attendees joining remotely:***

Brandi Turner, SDG&E

Sean Mackay, PG&E

Tom Enslow, CEE

Elizabeth Baires, SoCalGas

Ashley Sauer, SCE

Ross Nakasone, BGA Energy Optimization Solutions

Michael Kenney, CEC