

**PACIFIC GAS AND ELECTRIC COMPANY**  
**Energy Efficiency 2018-2025 Rolling Portfolio Business Plan**  
**Application 17-01-015**  
**Data Response**

|                        |  |                   |                                     |
|------------------------|--|-------------------|-------------------------------------|
| PG&E Data Request No.: | ORA_04-Q010-Q011   |                   |                                     |
| PG&E File Name:        | EnergyEfficiency2018-2025-RollingPortfolioBusinessPlan_DR_ORA_04-Q010-Q011 |                   |                                     |
| Request Date:          | May 22, 2017   | Requester DR No.: | PGE004                              |
| Date Sent:             | June 23, 2017  | Requesting Party: | ORA (Office of Ratepayer Advocates) |
| PG&E Witness:          | Sean Mackay  | Requester:        | Daniel Buch                         |

**SUBJECT: DATA REQUEST No. ORA-A1701013- PGE004. (ORA\_04)**

**HISTORICAL EMPLOYEE COSTS**

**QUESTION 10**

Provide the average fully loaded annual and hourly costs by position for all positions funded in whole or in part by energy efficiency balancing accounts for each year, 2014-2017.

**ANSWER 10**

PG&E is providing the fully loaded annual costs and hourly rate by aggregated functional category. PG&E's standard rates are not determined at the position level but by organization. Standard rates include all people (labor) and people-related costs (all costs which are needed to support the people in performing their work). Rates may vary from year-to-year based on the make-up of the organization.

Refer to **Atch05\_ORA\_DR-04\_H2018EmpCost.xlsx\_Q10\_Q11\_Q12\_Q13**

**QUESTION 11**


Provide the full range of fully loaded annual and hourly employee costs by position for each year, 2014-2017.

**ANSWER 11**

PG&E is providing the range of fully loaded annual costs and hourly rate by aggregated function category. PG&E's standard rates are not determined at the position level but by organization. Standard rates include all people (labor) and people-related costs (all costs which are needed to support the people in performing their work). Rates may vary from year-to-year based on the make-up of the organization.

Refer to Atch05\_ORA\_DR-04\_H2018EmpCost.xlsx\_Q10\_Q11\_Q12\_Q13

**Enclosed Attachment (s):**

 Atch05\_ORA\_DR-04\_H2018EmpCost.xlsx\_Q10\_Q11\_Q12\_Q13.xlsx