## SCE EE Business Plan A.17-01-013

## DATA REQUEST SET A.17-01-013-CEE-SCE-001

To: CEE
Prepared by:
Title:
Dated: 03/24/2017

## **Ouestion 001:**

Decision 12-11-015 at p. 126 directed the utilities to "develop pilot approaches collaboratively with stakeholders to incorporate workforce diversity and inclusion goals into their third-party contractor selection process."

- (a) Please describe what actions were taken in response to this direction and provide copies of any studies or reports prepared as a result of this decision.
- (b) Please provide a copy of any workforce diversity and/or inclusion requirements or goals that have been incorporated into energy efficiency programs (pilot or otherwise) and identify what programs have required compliance with these goals.

## **Response to Question 001:**

(a) SCE clarifies that D.12-11-015 did not "direct" the utilities to develop the specified pilot approaches. In D.12-11-015, at Conclusion of Law 70 (p.126), the Commission states that the utilities should develop such pilot approaches with stakeholders. In addition, D.12-11-015, at p. 84, states that the utilities are encouraged to work with stakeholders to design and test strategies for achieving workforce diversity and inclusion goals.

SCE's goals are established by CPUC General Order (G.O. 156). G.O. 156 establishes Rules Governing the Development of Programs to Increase Participation of Women, Minority, Disabled Veteran and Lesbian, Gay, Bisexual and Transgender Business Enterprises (WMDVLGBTBEs) in Procurement of Contracts from Utilities as Required by Public Utilities Code Sections 8281-8286. GO 156 requires each utility to set goals for the utilization of WMDVLGBTBEs and sets a minimum target goal of 21.5 percent of a utility's purchases for products and services come from WMDVLGBTBEs (see Section 8 of G.O. 156). SCE currently spends more than 40 percent of its procurement dollars with WMDVLGBTBEs (see sce.com/sd). Each supplier's commitment to supporting SCE in achieving this goal is considered as a part of the overall evaluation criteria in SCE's competitive Request for Proposals (RFP's) and contracting process.

(b) G.O. 156 applies to all SCE procurement activities, including all energy efficiency program procurement of third party services.

See direct to link to G.O. 156: http://docs.cpuc.ca.gov/PublishedDocs/Published/G000/M152/K827/152827372.pdf