

**A.17-01-013, et al.**  
**2018-2025 EE Rolling Portfolio Business Plan**  
**FIRST SET OF DATA REQUESTS TO**  
**SAN DIEGO GAS & ELECTRIC COMPANY**  
**BY**  
**THE COALITION FOR ENERGY EFFICIENCY**  
**Dated March 22, 2017**  
**Question 2**  
Submitted: April 7, 2017

2. Does SDG&E agree that it has the authority or discretion to incorporate workforce diversity and inclusion goals into their requirements for energy efficiency programs? If no, on what basis is this claim made?

**SDG&E Response:**

No, SDG&E does not agree that it has the authority or discretion to incorporate workforce diversity and inclusion goals into its requirements for energy efficiency programs unless ordered by the California Public Utilities Commission (CPUC) or by California state law.

The primary goal and focus of energy efficiency programs is to generate cost-effective energy savings, while complying with all CPUC directives and state laws. SDG&E may consider workforce diversity and inclusion goals to the extent that they are not detrimental to achieving cost-effective EE savings.